

**Lake Station Community Schools**  
**Board of School Trustees Meeting**  
**Wednesday December 18, 2024**



Minutes for the Public Meeting with the Board of School Trustees of the Lake Station Community Schools held at Edison Jr. Sr. High School 3304 Parkside Ave., Lake Station, Indiana in the community room at 7:00 p.m. Wednesday evening, December 18, 2024.

This meeting is a meeting of the School Board in public for conducting the School Corporation’s business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item for Public Comments. The meeting will be available to watch livestreamed online.

Members Present: Mr. Tenorio, Mr. Wright, Mr. Music, Ms. Curtis, Mr. Biggs

Members Absent: None

Others Present: Dr. Cripliver, Ms. Pepa, Mrs. Whisenant, Ms. Tauber

Mr. Tenorio led the Pledge of Allegiance

Public Comments (3 Minute Limit) [Sign-In]

Comment on agenda items

Other comments for the Board.

AI            I    **Mr. Wright moved to approve the Consent Agenda. Seconded by Mr. Music and unanimously carried.**

Consent Agenda

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|----|--|--|-------------------------------------|
| 1. | Approval of Minutes                          |  | <b>Minutes</b>                      |
|    | a. Executive Session – November 20, 2024     |  |                                     |
|    | b. Regular Board Meeting – November 20, 2024 |  |                                     |
| 2. | Financial - Fiscal                           |  |                                     |
|    | a. Approval of claims                        |  | <b>Claims:</b>                      |
|    | November 21, 2024 – December 18, 2024        |  | <b>11/21/24-12/18/24</b>            |
|    | b. Approval of Payroll                       |  | <b>Payrolls:</b>                    |
|    | i. November 22, 2024                         |  | <b>11/22/2024</b>                   |
|    | ii. December 6, 2024                         |  | <b>12/6/2024</b>                    |
| 3. | Extra-Curricular (Hirings) – Schedule 1      |  | <b>Extra-Curricular<br/>Hirings</b> |

II. Personnel

**Mr. Biggs moved to approve item 1 under Personnel. Seconded by Mr. Music and unanimously carried.**

AI            1.    Approve to hire Olivia Garcia as a Title I paraprofessional at Hamilton Elementary School effective Monday, December 9, 2024.            **Hire:  
O. Garcia**



**Mr. Music moved to approve item 2 under Personnel. Seconded by Mr. Biggs and unanimously carried.**

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| AI | 2. | Approve the payment of appreciation awards to: <ol style="list-style-type: none"> <li>a. Teachers rated Highly Effective at \$636.41 and teachers rated Effective at \$509.13 from the Teachers Appreciation Grant (TAG) in accordance with Board Policy and Indiana Code.</li> <li>b. Administrators, department heads, and exempt supervisors rated Highly Effective and Effective receive the same amount paid to teachers.</li> <li>c. Non- Certified staff will receive \$300.00 provided the employee is a regular employee, was not evaluated below effective, meets the minimum requirements for the position, is not on a performance improvement plan, and was employed during the 2023-2024 school year. ECA and substitutes are not eligible for this stipend.</li> </ol> | <b>Teacher<br/>         Appreciation Grant</b><br><br><b>Admin, Department<br/>         Heads, Exempt<br/>         Supervisor<br/>         Stipends</b><br><br><b>Non-Certified<br/>         Stipends</b> |
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**Mr. Wright moved to approve item 3 under Personnel. Seconded by Mr. Music and unanimously carried.**

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| AI | 3. | Approve 2024-2025 classified Non- Certified Salary Schedule effective January 1, 2025. | <b>2024-2025<br/>         Salary Schedule</b> |
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**Mr. Biggs moved to approve item 4 under Personnel. Seconded by Mr. Music and unanimously carried.**

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| AI | 4. | Approve Resolution 2024-25 #10 authorizing the Lake Station Community Schools to pay the 3% TRF and PERF retirement benefit for TRF and PERF eligible employees. | <b>Resolution<br/>         2024-25 #10</b> |
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**Mr. Wright moved to approve item 5 under Personnel. Seconded by Mr. Music and unanimously carried.**

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| AI | 5. | Approve the termination of Chastity Martin paraprofessional at Bailey School effective December 6, 2024 | <b>Termination:<br/>         C. Martin</b> |
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**Mr. Music moved to approve item 6 under Personnel. Seconded by Mr. Wright and unanimously carried.**

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| AI | 6. | Approve to hire Mervat Wahhab as the STEM teacher for Hamilton and Bailey for the 2024-2025 school year. | <b>Hire:<br/>         M Wahhab</b> |
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III. New Business

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| IO | 1. | Approve for first reading of Board Policies Vol. 36, number 2. | <b>1<sup>st</sup> reading<br/>         Vol. 36 #2</b> |
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**Schedule 1**

**School Extracurricular Hirings**

<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Through</b>
Basketball Coach – Assistant Boys (Volunteer)	Devin Russell	Lay	3/31/2025
Wrestling Coach – Assistant (Volunteer)	Carlos Franco Carmona	Lay	2-28-2025